

Naveen K Seetharam

Software Development Manager

Herriman, Utah - 84096 | 407-968-9024 | ksnaveen54@gmail.com | linkedin.com/in/naveen-seetharam

- Results-driven engineering leader with vast experience in Java development and a successful track record in delivering enterprise solutions for Online Retail, Entertainment, and Telecommunication sectors.
- Hands-on expertise in designing, coding, and delivering robust enterprise solutions.
- Strong analytical and communication skills enabling seamless interaction with technical and business leadership.
- Proven ability to build and grow high-performing engineering teams.
- Skilled in project planning, scoping, prioritization, coordination, and successful implementation of projects.
- Demonstrated success in managing cross-functional teams ranging from 3 to 12 members, managing teams across diverse front-end and back-end tech stacks.

PROFESSIONAL EXPERIENCE

Capgemini

Development Team Lead

Apr 2025 – Present

- Successfully delivered enhancements for an application to automate SSL certificate management processes using a Spring Boot application, reducing manual effort and improving efficiency.
- Managed and coordinated the offshore Scrum team, ensuring seamless collaboration and communication between onshore and offshore teams.
- Collaborated with cross-functional teams to identify and address potential bottlenecks, ensuring smooth and timely project delivery.
- Led efforts to improve code quality and maintainability by adopting best practices and code reviews.
- Acted as the primary liaison between onshore stakeholders and the offshore team, ensuring alignment on project goals, deliverables, and timelines.

BedBathandBeyond.com (formerly known as Overstock.com)

Development Manager

Jan 2021 – Dec 2024

- Led multiple teams, managing high uptime (>99.9%) and delivering scalable solutions for the Product Page and Sponsored Ads teams, supporting millions of daily users on an e-commerce platform.
- Defined success metrics, KPIs, and SLOs, achieving a 20% reduction in incident response time and consistently meeting agreed-upon SLAs.
- Leveraged an in-house A/B testing framework to launch and evaluate multiple features, driving data-informed decisions that resulted in a 25% increase in feature adoption and improved conversion rates.
- Improved product page response time by more than 50% by transitioning to an event-driven architecture.
- Drove agile methodology adoption, achieving consistent sprint commitment rates exceeding 80% while maintaining high-quality deliverables and adherence to standards.
- Led the branding transition from overstock.com to bedbathandbeyond.com, implementing multi-tenancy architecture to support scalable, isolated sub-domains and optimizing resource utilization.
- Enhanced observability by implementing Open Telemetry, leading to faster resolution of production issues through improved monitoring and metrics tracking.

Development Team Lead

Nov 2015 – Jan 2021

- Created high-level designs and system architecture to accommodate evolving business requirements.

- Modernized legacy monolith applications, migrating them to a microservices architecture, reducing deployment times by 50%, and deployed to a private cloud infrastructure.
- Managed team capacity planning, facilitated sprint planning sessions, and led retrospective meetings to ensure continuous improvement and efficient delivery.
- Led initiative to reduce technical debt and security vulnerabilities by 35% annually.
- Provided technical leadership and mentorship to a team of 5+ developers, resulting in a 25% improvement in code quality based on static analysis reports.
- Performed code reviews, ensuring delivery of high-quality, maintainable code.

Accenture.

Team Lead

Nov 2011 – Nov 2015

- Led technical design and coding efforts for Walt Disney World's My Magic+ platform, successfully integrating with 5+ external vendor systems and delivering on tight deadlines.
- Designed and developed RESTful APIs and batch jobs.
- Optimized database queries that enhanced the overall application performance by more than 15%.
- Performed code reviews and gave feedback to the offshore team on their deliverables.

Senior Software Developer

Oct 2009 – Sep 2011

- Contributed to the end-to-end development and successful delivery of the pricing module.
- Integrated with third-party APIs, ensuring seamless data transfer.
- Fix critical bugs and ensure smooth integration and UAT, reducing deployment delays by 15%.
- Built a robust JUnit testing suite, achieving > 75 %+ code coverage, and implemented static code analysis tools to reduce bugs.

Software Developer

Jul 2007 – Sep 2009

- Developed backend services and UI modules using Java, JavaScript, JDBC, and Oracle DB, contributing to a 15% faster feature rollout.
- Collaborated with product managers and QA teams to define features and ensure high-quality releases, minimizing post-deployment bugs.

SKILLS

Software Architectures & DevOps: Microservices, Monoliths, Event-Driven Architecture, REST APIs, CI/CD.

Programming & Frameworks: Java, PL/SQL, Spring, Spring Boot, Hibernate, Apache Pulsar, Junit, Mockito.

Databases: Oracle, Cassandra, Postgres, Redis.

Build & Deployment: Maven, Jenkins, Docker, Kubernetes, Git, Subversion.

Cloud Platforms: AWS, GCP

Observability: AppDynamics, Splunk, Elastic Search, Grafana, Catchpoint, New Relic, Open Telemetry.

Project Management: Agile Methodologies (Scrum and Kanban), JIRA, Asana.

EDUCATION

Bachelor of Engineering, Visvesvaraya Technological University.